INTEGRATED QUALITY SAFETY AND ENVIRONMENTAL POLICY

The primary goal of Electronsystem MD is to identify and meet customer demands and needs to the best of its potential, offering an integrated service of design, procurement, production, and testing, alongside a Management System that guarantees the reliability of the predefined quality level.

An important goal of the organization is to develop and provide innovative, reliable techniques and safety components for the installation of low- and high-voltage electrical systems, in line with market demands and in full compliance with environmental protection and occupational safety, while fostering strong integration and stable collaboration with both suppliers and customers.

Electronsystem MD is also strongly committed to minimizing both the environmental impact of its activities and products and the risks associated with occupational health and safety. To this end, the company undertakes to ensure the continuous improvement of its performance in all operations and in the design of new products.

To pursue this objective in an organic and structured manner, the company has implemented and maintains an Integrated Quality, Environment, and Safety Management System (SGQAS) compliant with UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and ISO 45001:2018. This management system is fully documented and designed to integrate and coordinate all company activities.

Electronsystem MD is constantly committed to driving long-term corporate development through:

- Continuous improvement of the risk profile by expanding combinations and synergies among products, markets, and technologies;
- Meeting the expectations of all stakeholders (customers, suppliers, partners, employees and their families, the local community, institutions, and authorities);
- Attracting and retaining qualified personnel;

- Full compliance with applicable national and regional regulations, as well as any contractual environmental and safety requirements signed by the company;
- Evaluation of risks and opportunities arising from company operations, identifying corrective and preventive actions aimed at driving continuous improvement;
- Adoption of necessary measures to prevent any form of environmental pollution and, where this proves unfeasible, to minimize atmospheric emissions, waste generation (particularly hazardous waste), and external noise pollution;
- Optimization of raw material and natural resource consumption in its operations and product design—paying close attention to emerging technologies—while enhancing safety conditions across all aspects;
- Active involvement of personnel at all levels, raising their awareness of the environmental and safety impacts associated with their duties and ensuring that this Integrated Policy is fully understood and implemented;
- Protection of the health and safety of workers and all personnel operating on behalf of the company, with the ultimate goal of preventing workplace accidents and occupational illnesses;
- Prior assessment of the potential safety and environmental effects of new activities, products, and processes, adopting the most precautionary operational measures for personnel;
- Strict avoidance of minerals originating from conflict zones in company products and processes.

Electronsystem MD adheres to the United Nations "Global Compact" initiative in support of environmental protection and social principles, aiming for a sustainable economy with widespread benefits, and actively promotes its core values.

Albano Sant'Alessandro (BG), November 1, 2026

Chief Executive Officer

Ottavio Ciboldi